

Code of Ethics

Connecticut Professional Timber Producers Association

Preamble

It is the mission of the Connecticut Professional Timber Producers Association, Inc. to enhance the image of the Forest Products Profession throughout the state. We recognize the fact that integrity is the cornerstone of trust, and that trust in of itself is something that can only be earned or built through perseverance and persistent adherence to responsibilities and obligations. Furthermore, realizing that an association is nothing more than a sum of the many parts of a whole, and that adherence to a code of ethical responsibilities is only as good as the integrity of the individuals, that to achieve this goal and to promote the image of a responsible, safety-minded professional and the dignity of the organization, we accept a personal obligation to commit ourselves to the highest ethical and professional conduct.

CTPTPA, Inc. requires of its members that they be conscientious in their approach to timber production. The CTPTPA, Inc. recognizes that timber harvesting is a difficult business requiring a large investment of time, energy, and money. Giving recognition to this fact and to help promote acceptance of timber harvesting and the forest products industry as a whole by the public and by State and municipal agencies, members of the CTPTPA, Inc. believe and promote professionalism, and in support of this attitude, a Code of Ethics was developed to serve as a guide. Through the improvement and strengthening of the timber producers objectives, CTPTPA, Inc. seeks to improve the community's understanding of our profession. Thus it impresses upon its members the principles of personal responsibility and the respect for all lands of use, and to inspire them with that feeling of respect and accomplishment. It is a professional organization only so far as it furnishes additional inducement that timber producers may forgather in numbers, thereby providing more material for its primary work of education, of policies of safety, and for the continued use of the forest lands. It is educational in that it teaches by prescribed laws and a system of morality, honesty, and a high degree of professionalism.

Primarily, The Code of Ethics and any supplemented guidelines are intended to serve as a basis for ethical decision making in the conduct of professional work. Questions relating to ethical conflicts within the association can be best answered by thoughtful consideration of fundamental principles, rather than reliance on detailed regulations, therefore they cannot and do not dictate conduct to cover particular situations. Secondly, they may serve as a basis for judging the merit of a formal complaint of violation.

Guidelines:

1. Members shall strive to comply with this code, uphold, maintain and improve the integrity, reputation and practice of the profession.
2. Acquire and maintain professional competence including but not limited to:
 - All members of this organization shall strive to practice acceptable safety standards.
 - Obtain all necessary permits, approvals, etc. for jobs.
 - Keep updated safety Manuals onsite and in equipment, as well as acceptable safety equipment. Have emergency contact numbers easily accessible in vehicles, on equipment, and on landing.
 - Members shall strive to clean up spills properly and quickly and fix any equipment leaks so as

to minimize potential damage to land and water and wildlife.

- Members will strive to not leave any garbage behind on property (landings, skid roads, anywhere onsite).
 - Leave job site at least in as good condition if not better than when you started the job.
 - Should have CPR & First Aid Training.
 - CTPTPA, Inc., (TIMPRO), encourages personal responsibility of all of its members & their employees and subcontractors.
3. Protect each other's right to privacy and confidentiality with respect to information sought or received.
 4. To accept responsibilities for our actions, admit mistakes and correct them promptly.
 5. To avoid real or perceived conflicts of interest whenever possible, and to disclose them promptly to affected parties when they exist.
 6. Follow BMP's as it applies to the current guide published by the State of Connecticut.
 7. All negotiations and work agreements should be carried out in a businesslike manner, and all agreements should be in writing and signed by both parties. Members CTPTPA, Inc. will strive to live up to their commitments in these contracts.
 8. Members of CTPTPA, Inc. will not attempt to price fix, or block fair negotiations as it pertains to woodlots or the selling or purchasing of cut timber.
 9. All members of CTPTPA, Inc. will do all within their power to protect the residual stand.
 10. All members are urged to guide each other in carrying out the intent of this Code of Ethics and are further charged with the responsibility to advise the officers and directors of this Association without delay of any violation of this Code brought to their attention.
 11. Responsibility to our creditors.
 12. Seek peer review in situations not fully comprehended.